

ELITE RESILIENCE GENERAL CONTRACTING EST.

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Commitment to Health, Safety & Environment

Elite Resilience General Contracting Establishment is fully committed to maintaining the highest standards of Health, Safety and Environmental (HSE) performance across all operations, projects and workplaces throughout the Kingdom of Saudi Arabia.

Our management believes that all injuries, occupational illnesses, environmental incidents and unsafe conditions are preventable through proper planning, continuous training, effective supervision and strict compliance with HSE standards.

Our HSE Objectives

- Maintain a zero-accident and zero-harm working environment
- Ensure safe systems of work on all project sites
- Comply with Saudi Arabian regulations and international HSE standards
- Prevent environmental pollution and workplace hazards
- Continuously improve HSE awareness and safety culture

Management Responsibilities

- Provide safe workplaces, tools and equipment
- Ensure proper HSE planning and supervision
- Conduct inspections and safety audits
- Enforce compliance with HSE procedures and regulations

Supervisor Responsibilities

- Monitor site safety practices daily
- Conduct toolbox talks and safety briefings
- Ensure workers use proper PPE
- Stop unsafe work immediately

Employee Responsibilities

- Follow all safety procedures and site rules
- Wear required Personal Protective Equipment (PPE)
- Report unsafe conditions immediately
- Participate in HSE training programs

Safety Practices

Elite Resilience General Contracting Establishment strictly implements Risk Assessment, Permit to Work (PTW) Systems, Emergency Response Procedures, Work at Height Safety, Fire Prevention, Lifting & Rigging Safety and Electrical Safety Standards across all project activities.

Environmental Commitment

We are committed to minimizing environmental impact through proper waste management, pollution prevention, safe handling of hazardous materials and maintaining clean project sites.

Training & Competency

All employees receive safety induction training, job-specific HSE training, emergency response awareness and continuous improvement programs to maintain competency and operational safety.

Continuous Improvement

Elite Resilience General Contracting Establishment continuously reviews and improves its HSE Management System through audits, inspections, performance monitoring and employee participation.

Company Commitment

Health, Safety & Environment is a core business value of Elite Resilience General Contracting Establishment. Every employee has the authority and responsibility to stop unsafe work and contribute to a safe and environmentally responsible workplace.

Elite Resilience General Contracting Est.

Kingdom of Saudi Arabia

Phone: +966 50 347 5758

Email: info@brothersgrouppltd.com

Website: www.brothersgrouppltd.com